

## CODE OF CONDUCT

The following Code of Conduct is applicable for all Pretoria Harlequin Hockey Club (Harlequins or The Club) Players, Coaches, Umpires, Technical Officials, Parents/Guardians and Spectators participating in or attending Harlequins Matches or Club Practices. By joining the Club you are expected to abide by this Code of Conduct. The Code of Conduct allows for all involved to learn, improve and enjoy participation in the game and hence assist in fostering the sport of hockey at Harlequins.

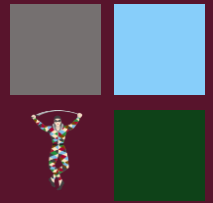
### 1. Junior Players

- Play by the FIH rules as amended from time to time.
- Play for enjoyment, not just to win or please your parents/guardians or coach.
- Never argue with umpires' decisions. Let your coach ask any necessary questions.
- Control your temper. No swearing, abuse, or sledging.
- Remember, hockey is a team game. Encourage your teammates.
- Be a good sport. Recognise your opponents' good play, as well as your own teams.
- Exercise reasonable care to prevent injury by ensuring that you play within the rules.
- Accept responsibility for all actions taken.
- Co-operate with your coach, teammates and respect your opponents.
- Understand that when you join the club, you commit to the team and are expected to play as many matches and attend as many practices as reasonably possible. Team and club commitment is essential.

### 2. Senior Players

- Play by the FIH rules as amended from time to time.
- Play for enjoyment, not just to win.
- Never argue with umpires' decisions either during or after the game. Let your coach or captain ask any necessary questions.
- Never abuse, harass or swear at coaches, umpires, officials, parents/guardians, spectators, or other players.
- Remember, hockey is a team game. Encourage your teammates.
- Act as a positive role model to younger players at all times.
- Be a good sport. Recognise your opponents' good play, as well as your own teams.
- Exercise reasonable care to prevent injury by ensuring that you play within the rules. Accept responsibility for all actions taken.
- Co-operate with your coach, teammates and respect your opponents.
- Understand that when you join the club, you commit to the team and are expected to play as many matches and attend as many practices as reasonably possible. Team and club commitment is essential.





## 3. Coaches

- Teach your players to play by the FIH rules as amended from time to time.
- Be reasonable in your demands on players' time and enthusiasm.
- Don't put winning above all else.
- Never ridicule or scold a player for making a mistake. Provide constructive feedback and encouragement where appropriate.
- Develop team respect for opponents, umpires and opposing coaches.
- Never abuse, harass or criticize umpires or your own or opposition players, coaches or officials.
- Be generous with your praise and set a good example so players can respect their coach.
- Keep yourself informed on sound coaching principles and new rules.
- Show concern and caution toward sick and injured player.
- Deal with bad behavior and unsporting conduct swiftly. If relating to juniors, involve the offending child's parents/guardians in resolving the problem.

## 4. Umpires

- Always attempt to be unbiased in game decisions and look to utilize the other umpire when in doubt.
- Never initiate or return abuse or harassment from a player, coach, parent/guardian or spectator.
- Always check for the appropriate wearing of protective equipment.
- Keep yourself informed on the laws of hockey and sound umpiring principles. Deal with bad behavior and unsporting conduct during the game swiftly before it escalates.

## 5. Technical Officials/Judges

- Never initiate or return abuse or harassment from a player, coach, parent/guardian or spectator.
- Deal with bad behavior and unsporting conduct in game dugouts swiftly before it escalates.
- Keep yourself informed on the laws of hockey and always attempt to be unbiased in decisions.
- Remain neutral at all times.

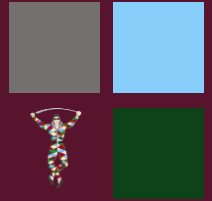
## 6. Parents/Guardians and Spectators

- Remember that children play sport for their fun. They are not there to entertain you.
- Never abuse, harass or criticize players, coaches, umpires or officials. Be on your best behaviour.
- Do not enter the playing field at any time whilst a game is in progress, unless requested by the umpire.
- Applaud good play by both teams and show respect for your opponents.
- Encourage players to play according to the rules.
- Teach children that making the effort is as important as winning.
- Help children improve their skills by the lessons of defeat as well as victory.
- Support all volunteers assisting to run the game including the umpires, officials, coaches and team managers. They give up their own time to provide the recreational activities for the enjoyment of all players and without them, there would be no hockey.



# PRETORIA HARLEQUIN HOCKEY CLUB

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## 8. Expectation of the Club

The club expects all those to whom this Code applies to treat one another with respect, to recognise, appreciate and actively promote diversity and inclusion in the club, to listen to one another, and to treat one another as human beings of equal value.

The Club strongly rejects discrimination, bullying or harassment of any kind and will take decisive action against any form of racism, bullying, sexism, homophobia or xenophobia.

